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# Vision Statement

Vision of Quaker Leadership as “Faith into Action”  
Presented June, 2009      Approved June 2010

At its meeting of June 13, 2010, the Board of Trustees of the Pickett Endowment Fund approved the vision statement below. In so doing, the Pickett Endowment Fund has affirmed its historical commitments and clarified its strategic vision going forward. We look forward to partnering with other groups and individuals who share our vision, so that the impact of our resources may be multiplied.

Whereas:

- We affirm that a living spirit informs and permeates the whole of life, and that all people are capable of communion with that spirit;  
and
- We affirm that Friends are called to “let our lives speak;”  
and
- We affirm the words of our elder William Penn, that “true religion does not turn people away from the world, but excites their endeavors to mend it;”  
and
- Clarence and Lily Pickett dedicated much of their lives to humanitarian service, putting their faiths into actions to help heal the wounds of war and injustice;  
and
- The Clarence & Lily Pickett Endowment Fund for Quaker Leadership was created to honor the Picketts’ legacy of putting Quaker faith into action, and to support the continuation of that legacy;

Therefore:

- We embrace a vision of Quaker leadership that involves putting our religious faiths directly into action, and that supports others in doing likewise;  
and
- We affirm using our resources to support expressions of emerging Quaker leadership that show promise to help heal the wounds of our troubled world, and help promote peace, justice and right stewardship of our earth’s resources;  
and
- We affirm a preference for nurturing the works of younger adult Quakers, seeing in them a special potential to fulfill our vision of Quaker leadership.

# Clarence and Lilly Pickett Endowment for Quaker Leadership



## Recognizing and Nurturing Future Quaker Leaders

Newsletter

Fall/Winter 2012

A letter from the Clerk

This year was a time of new endeavors and milestones for Pickett Endowment. The board met in June at Pendle Hill in Philadelphia for our annual meeting. Our meeting was timed to overlap with the Young Adult Conference on Ministry, Earthcare, and Social Action also at Pendle Hill for which the Pickett Endowment was a sponsor. Our sponsorship of the conference was the culmination of several years of discussion by the board to sponsor an event that would encourage collective leadership development in the Society of Friends and raise awareness of the Pickett Endowment among Young Adult Friends. Our board enjoyed spending an evening with the conference attendees where we presented a panel of past Pickett Grantees who discussed their projects and what it has meant to them going forward. A reflection of the event is included in this newsletter.

This summer's meeting was a time to wish long-time board member, Gretchen Castle, well as she begins her tenure as General Secretary of Friends World Committee for Consultation in England. Gretchen will be transitioning to the Advisory Board for Pickett and we look forward to her continued guidance and perspective.

We are also delighted to welcome two new board members to Pickett this year: Karen Cadbury and David Wolfe, a brief bio of each is included in this newsletter. As you will see from their respective backgrounds, they bring wonderful diverse experiences from which the Endowment will benefit.

D.J. Newlin, a founding board member, retired a year ago having served for 20 years on the board. We minuted appreciation for her faithful service throughout the years reading in part: "As the work of the Pickett Endowment continues, we will miss DJ's ever present love and friendship." The trustees approved and D.J. agreed to serve as an emeritus trustee.



Sandy Laber

In addition, we are pleased to welcome Doug Bennett, former President of Earlham College and Paul Lacey, Professor Emeritus of English at Earlham College and former AFSC Board Clerk as Advisory Council members to the Pickett Endowment.

Each year we are truly amazed as we look back on the body of work that the Pickett Endowment now represents: to date we have provided more than 100 grants to (the majority to Young Friends) across the branches of Quakerism nationwide. Their projects have varied greatly, but we are thrilled to see that many of our grantees are today at the forefront of many aspects of Quaker service and ministry. We are committed to our mission to develop and support young Quakers in their leadership potential and to provide opportunities for them to put their faith into practice. As always, the Pickett's life-long example of service continues to inspire and to guide our mission.

Sandy Laber, Clerk

### Reflections of a Pickett Grantee

Leadership and making an impact is often about communicating your passion. The Pickett Endowment grant I received in 2004 gave me the opportunity to find my passion by allowing me to pursue the internship that helped me find my path as a leader. I'm very grateful to the Clarence and Lilly Pickett Endowment for Quaker Leadership for giving me that opportunity.



Adam Waxman

I used my grant to take an internship in Washington, D.C. with a multi-issue advocacy organization called The Institute for Policy Studies. It's not exaggerating to say that the experience in D.C. changed my life. I published my first piece - a sort of analysis of student activism around the Iraq war - as result of that internship. I knew that the place where I could really excel and contribute as a leader was in the advocacy world. After graduation from Guilford College in 2007. I worked for five years in advocacy in Washington before making the decision to return to North Carolina in the fall of 2012.

Adam Waxman now works as the Manager, Individual Giving at Teach For America - Eastern North Carolina. Contact him at [adam.waxman@gmail.com](mailto:adam.waxman@gmail.com).

# 2012 Grantees

Julie Barber: nominated by Jack Harris. Under care of Malone University. Project: service learning experience with ecumenical monastery in Taizé, France

Cathy Barney: nominated by Barbara Napier. Under care of Cincinnati Friends Meeting. Project: Developing an artistic experience to nurture under-served children; sharing her book *Turtlebox Stories: Nurturing the Divine Within*.

Anna Boggess: nominated by Emily Higgs. Under care of Haverford College. Project: Friend in Residence at the Casa de los Amigos in Mexico City

Emma Condori-Mamani: nominated by Joshua Brown. Under care of West Richmond Meeting. Project: research and write a book about Quakers in Bolivia

Kathy Hyzy: nominated by Jessica Bucciarelli. Under care of Western Friend. Project: soliciting and editing of essays for a book tentatively titled "An Inner Strength: Stories of Leadership in the Religious Society of Friends.

Jon Kershner: nominated by Ben Pink Dandelion. Under care of North Seattle Friends Church. Project: travel and teaching a class about John Woolman at Woodbrooke Quaker Study Center.

Kathy Karhna-Glasby: nominated by Bruce Birchard. Under care of Central Philadelphia Meeting. Project: Building a religious education consortium among four Yearly Meetings.

Samantha Griggs: nominated by Emily Higgs. Under care of Swarthmore Monthly Meeting. Project: leadership activities with Young Adult Friends Leadership Institute (YAFLI) initiative.

Heather Von Bodungen: nominated by Max Carter. Under care of Friends Center/Guilford College. Project: compile an art booklet in memory and honor of art professor, David Newton donating profit from sales to help fund a David C. Newton grant with the Art Students League of NY.

Silas Wanjala: nominated by Lonnie Valentine. Under care of West Richmond Friends Meeting. Project travel and speaking on the theme of peacemaking in Kenya.



Julie Barber



Cathy Barney



Anna Boggess



Emma Condori-Mamani



Samantha Griggs



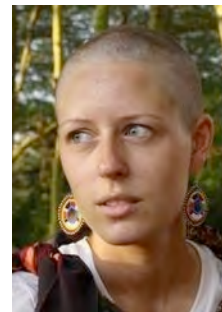
Katy Hyzy



Jon Kershner



Kathy Karhna-Glasby



Heather Von Bodungen



Silas Wanjala

Karen L. Cadbury is the president of Cadbury Consultants in Rockport, Maine. She conducts feasibility studies, development assessments and capital campaigns for non-profit organizations, and provides assistance with planned giving and communications. She served formerly as the Vice President for Marketing, Development and Communications at Northeast Health, a consortium of five medical institutions that includes a hospital, two long-term care facilities and a skilled home-healthcare business.

Karen is the former Dean of Institutional Advancement at College of the Atlantic in Bar Harbor, Maine. Karen also served for eight years as the staff person for the Policy and Legislation Committee for Philadelphia Yearly Meeting, and as the coordinator and administrator of International Classroom at the University of Pennsylvania Museum of Anthropology and Archaeology for eight years. She is the former co-clerk of Mid Coast Monthly Meeting in Damariscotta, Maine and resides in Rockport with her husband. She and her husband have two grown children and three grandchildren.



David E. Wolfe

David E. Wolfe is a recorded Friends minister and a Board Certified Chaplain with the Association of Professional Chaplains. He has served in various ministry contexts since graduation from the Earlham School of Religion (ESR) in 1978.

He and his wife, Linda, recently served a term of service with the Mennonite Central Committee in Qom, Iran. Linda is currently a provisional elder in the West Wichita Conference of United Methodist Church. David is staff chaplain working on the trauma team at Via Christi- St. Francis Hospital in Wichita. He is a member of University Friends Meeting in Wichita, Kansas.

David's father was a Friends pastoral minister with family roots in SE Iowa. David has either served as a pastor or was a "preachers kid" in five yearly meetings with friends and associates in most areas of Quakerism. When a student at ESR David traveled extensively doing admissions work among Friends and representing ESR at colleges and universities.

David and Linda have three children, Abigail, Joshua and Andrew. Abigail and Andrew live in Denver and Josh has been attending Friends University and living at home this past year.

Linda and David were speakers and presenters in FWCC's Salt and Light Series sharing their concerns for interfaith dialogue and hospitality in Philadelphia at FWCC annual meeting, in conjunction with Jamaica Yearly Meeting sessions and among programmed and unprogrammed Friends Meeting in Indiana and Illinois.

David is particularly interested in spiritual formation, interfaith dialogue and current events.

"The future looms large with problems and possibilities."  
--Clarence Pickett

B O A R D O F T R U S T E E S

Sandy Laber, clerk	Mike Moyer	Anna Crumley-Effinger
Tom Hoopes	David E. Wolfe	Karen L. Cadbury
	Bridget Moix	
Carolyn Miller, Allen Bowman and D.J. Newlin, emeritus		

A D V I S O R Y C O U N C I L

Henry Freeman	Helene Pollock	Max Carter	Lon Fendall
Wilmer Tjossem	Louise Beede	Paul Lacy	Doug Bennett

Visit the Pickett Endowment website  
[http://pickettendowment .quaker.org/](http://pickettendowment.quaker.org/)

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CONTINUING REVOLUTION:  
A Young Adult Conference on Ministry, Earthcare and Social Action  
FINAL REPORT

Co-sponsored by Pendle Hill, Quaker Earthcare Witness, the Clarence and Lilly Pickett Endowment for Quaker Leadership, and Willistown Monthly Meeting, *Continuing Revolution: A Young Adult Conference on Ministry, Earthcare and Social Action* was held from June 15 – 21, 2012, at Pendle Hill. Through worship, workshops, games, service, reflection, speakers, musicians, art and fellowship, participants dove into the weighty and complex work of creating a more just, sustainable and spiritually connected world.

The participants:

30 young adults participated in the 2012 Continuing Revolution program. Of those 30 participants, the average age was 24 and there were 9 men and 21 women. We welcomed young adults from Canada, Pennsylvania, New York, Massachusetts, Indiana, Oklahoma, Ohio, Florida, North Carolina, Virginia, Maryland, New Jersey, and we even had one participant from Korea. Our participants were exceptionally passionate about leaning into the intersection of faith and activism, and the following quotes were excerpted from their applications to the program:

*"I have a fervent belief that our world has to change drastically...I would like to find how my faith as a Quaker and my spirituality with this earth can inform the way I live and walk on our planet."*

*The future of Quakerism is being and will be defined by the young adults. I want my activism to be led not just by the philosophy of my faith, but also by the spirit of it."*

Program and Activities:

Our six days together were packed with opportunities for personal and communal growth, and were designed to be an intensive and fast-paced training-oriented program. Our program included: an Awakening the Dreamer Symposium; "Creative Maladjustment: The Prophetic Call of Quaker Faith and Activism" keynote address from Steve Chase; a concert with Canadian musician Evalyn Parry; a lobbying and advocacy workshop with Jose Aguto, the Legislative Secretary for Sustainable Energy and the Environment at FCNL; a *Called to Action* training focused on spirit-rooted activism with Michael Gagne and Viv Hawkins; a workshop about the intersection of art and protest led by Spiral Q Puppet Theater; a workshop on campaign design led by Earth Quaker Action Team organizer Zachary Hershman; and a full day devoted to discernment and personal reflection, culminating in an opportunity for Pickett Endowment past grantees to gather and reflect on their experiences pursuing their ministries and developing their leadership capacities.

Our participants had the opportunity to practice designing their own campaigns about issues close to their hearts and their home communities, and to present them to one another for feedback. Many participants have used those opportunities for strategizing to inform their own activism and activities going forward.

Did we inspire revelation and revolution?

The program was challenging, energizing, full of laughter and fun, creative, generative, transformative and packed with opportunities for participants to go inward for self-reflection and reach out for help brainstorming about their own personal social justice work and goals. Here are just a few comments from the evaluations we received:

*"We're part of an incredible young adult movement, and if the first conference was this awesome, I see great things for its future."*

*"The conference tapped into the deep pain and the exhilarating opportunity that many young adults feel about the daunting tasks that rest upon this generation's shoulders when it comes to creating a more just and sustainable world for the future. The group gathered laughed together, cried together, struggled, debated, sang, worked, planned social change campaigns."*



For several years the Pickett Endowment Trustees discussed the possibility of sponsoring a special gathering of former grantees. At the annual trustee meeting in June of 2011 a definite commitment was made to make the gathering a reality. Trustee Gretchen Castle,\* acting Dean of Studies at Pendle Hill, spearheaded the effort. Emily Higgs, a former Pickett grantee ('08) was hired to plan and organize the conference held June 15-21, 2012 at Pendle Hill. Under Emily's leadership, the original vision was incorporated into plans that eventuated in--

CONTINUING REV\_L\_TION  
A Young Adult Conference on Ministry, Earthcare and Social Action

The Pickett Endowment trustees met at Pendle Hill and participated in the last evening meeting of the conference.

\*Beginning in January of 2013 Gretchen Castle will begin her role as General Secretary of the FWCC. She has agreed to continue her association as a member of the Pickett Endowment Advisory Council.



L-R Sandy Lebar, Gretchen Castle, Bridget Moix w/Santiago, Mike Moyer, Anna Crumley-Effinger, not pictured, Tom Hoopes