

201 Trueblood Ave
Oskaloosa, IA 52577

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Leadership in the 21st Century

The 20th century was one of amazing accomplishments—humans on the moon and the pioneering of space, organ transplants and medical advancements that have significantly prolonged life for millions of people and electronic communications that make it possible for individuals around the globe to instantly connect with each other, create friendships and share events. But the 20th century was also a century in which 160 million people died in wars throughout the world and more than 18 percent of the world lived in severe poverty.



The Clarence and Lilly Pickett Endowment for Quaker Leadership was established in honor of two outstanding Friends of the 20th century who were not only exceptional leaders, but who also valued greatly the importance of nurturing leadership in others. They believed that Friends' principles of honoring "...that of God in every person," turning away from war and living with simplicity and respect for the Earth have great value for all people and can lead to peace, compassionate living and love for each other.

Karen Cadbury The Endowment provides small stipends to Quakers who have the energy, interest, ethics and desire to help make this a better world. Each year awardees are selected because of the quality of their projects, the depth of their ingenuity and creativity, their ethical and spiritual commitments and because they are perceived by the Endowment to have the ability to provide Quaker leadership in this 21st century. Recipients of grants are from Friends meetings, organizations and communities across the country.

Contributions to the Clarence and Lilly Pickett Endowment are used to strengthen and expand the endowment so that the number of grants awarded each year can be increased. For more information about the Endowment and to read what the award recipients say about their projects, go to www.pickettendowment.quaker.org. To make a gift to the Endowment, send your contribution to: The Clarence and Lilly Pickett Endowment, William Penn University, 201 Trueblood Avenue, Oskaloosa, Iowa 52577. For more information, please call: Mike Moyer, Coordinator, at 1-641-673-1085.

Clarence and Lilly Pickett Endowment for Quaker Leadership



Recognizing and Nurturing Future Quaker Leaders

Newsletter

Fall/Winter 2013

Greetings Friends,

It has been another prosperous year for the Pickett Endowment. The board met in June at my home in Dallas for our annual meeting. It was a time for reflection, planning and visioning, as well as for fellowship as we welcomed our two new board members: Karen Cadbury and David Wolfe. You will find interesting reflections from both of these board members in this newsletter and gain some insight as to their backgrounds and the energy that they bring to our board. We are so fortunate that they have agreed to lend their time and talents to the endowment. One effort this year, highlighted by Karen's article, is our resolve to undertake fundraising for the endowment on a more ongoing basis to ensure that we can continue to support future grantees long into the future.

Another recent effort for us has been to better leverage social media and other new technologies available today to better connect us with our grantees. This past year, Pickett established a blog to allow our grantees to report in "real time" about their projects as they are pursuing them. You will find some blog excerpts in the

newsletter that illustrate the power of this information and how it connects us with our grantees and also allows them to gain insights from each other. If you are interested in keeping up with our grantees throughout the year, you can access the blog on our web site at <http://pickettendowment.blogspot.com/>



As I have mentioned before, each year we are truly amazed as we look back on the body of work that the Pickett Endowment now represents. To date, we have provided more than 100 grants to Young Friends across the many branches of Quakerism nationwide. Their projects have varied greatly, but we are thrilled to see that many of our grantees are today at the forefront of many aspects of Quaker service and ministry.

We are committed to our mission to develop and support young Quakers in their leadership potential and to provide opportunities for them put their faith into practice. As always, the Pickett's life-long example of service continues to inspire and to guide our mission.

Sandy Laber, Clerk

SUBMIT A NOMINATION FOR A 2014 PICKETT GRANT

Our nine grantees this year join over 100 others who have received grants to fund in whole or in part self chosen, "faith into action" projects which serve to nourish leadership among Quakers of all traditions and have potential to make a contribution toward the betterment of humankind as a "Witness For Humanity."

Inspired by the Picketts' example and rooted in historic Quaker values, the Clarence and Lilly Pickett Endowment for Quaker Leadership is a commemorative fund that exists to nourish the development of Quaker leadership. The Pickett Endowment uses the income from its investments managed by Friends Fiduciary and Everence to fund its grants that since 1994 total almost \$250,000.

Visit the Pickett Endowment website <http://pickettendowment.quaker.org/> to find the complete list of grantees since 1994. You will find there the names of individuals who are now making significant contributions as leaders among Quakers. The 2014 grant cycle is now open. Applicants for grants must first be nominated. *Advance Quaker leadership: submit a online nomination for a 2014 grant. Nominations close December 15.* Nominees have until January 15, 2014 to apply.

2013 Grantees

Allison Duncan: nominated by Chloe Tucker; under care of Baltimore Yearly Meeting. Project: training program to increase diversity in the BYM camp counseling program.

Eric Guidon nominated by Neil Snarr; under care of Wilmington Yearly Meeting. Project: plan and lead educational programming for each of the Quaker Knoll 2013 camps focused on Outdoor Education/Recreation and Arts.

Laura Hopps nominated by Melissa Ajabshi; under care of ProNica. Project: conduct research investigating organizations in Nicaragua and Costa Rica implementing food security programs and climate change adaptation strategies.

Clare Hyre nominated by Max Carter; under care of Arch Street Meeting. Project: educate the city of Philadelphia about the vast potential of rooftop urban growing, build community, ease food insecurity in the city.

Janelle Linder nominated by Linda Linder; under care of Canton First Friends. Project: service project team member with Malone University visiting Kenyan Friends.

Kirsten Mandala nominated by Gabrielle Bailey; under care of Chatham-Summit Monthly Meeting. Project: assist with and visit workshops and programming led by local Quaker groups carrying out reconciliation and/or healing work in the African Great Lakes Region.

Drew Miller nominated by Jamie Johnson; under care of George Fox University. Project: internship this summer with Eagle's Wings Ministry, a non-profit in Newberg, Oregon, serving native Americans.

Madeline Schaefer nominated by Greg Woods; under care of West Philadelphia Worship Group. Project: document the radical experiment and dedication to the Quaker Testimonies by young people involved in the Movement for a New Society (MNS)

Ashley Wilcox nominated by Lloyd Lee Wilson; under care of Freedom Friends Church. Project: leadership of a workshop at the 2013 FGC Gathering in Greeley, CO, called "Convergent Friends: Worship and Conversation."



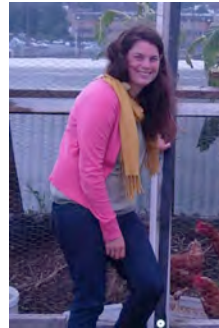
Allison Duncan



Eric Guidon



Laura Hopps



Clare Hyre



Janelle Linder



Kirsten Mandala



Drew Miller



Madeline Schaefer



Ashley Wilcox



David E. Wolfe

When I was in grade school I needed heroes. Willie Mays qualified, so did Roberto Clemente, and then there was Lou Gehrig. But not all my heroes were baseball players. Right up there with the athletes was a pantheon of 20th century Quakers.

My father would go off for a week a couple of times a year and come back with stories of planning meetings of the FCNL and the AFSC. I learned about peacemaking and justice work and advocacy in Congress for the American Indians. I learned of work camps around the world and of CPS Camps for conscientious objectors during WWII. I learned of NGOs that worked together for peace.

But institutions can only go so far to inspire a grade school boy living in West Branch, Iowa. A young man or young woman needs a person, someone who has some flesh on them to inspire them. What made the difference for me were guests in our home and that had come to share their witness in our Meeting for Worship. These were the living heroes whether they were working in a Friends Meeting in Kingston, Jamaica or writing

“Now I never met Clarence Pickett, but enough stories were told to make me think I did.” ---David E. Wolfe

legislation for the Law of the Sea in Washington, D.C.

These names of these heroes still come easily off my tongue- E. Raymond Wilson, Jeanette Hadley, Rufus Jones (he was before my time but he still was a living presence), Ed Snyder, Sam R. and Miriam Levering, Louis W. Schneider. The list could go on with names that only a few might know. Now I never met Clarence Pickett but enough stories were told to make me think I did.

When I was approached by Mike Moyer to serve on the Pickett Fund I realized I had an opportunity to give back. I have a way to honor the memory of those that shaped my values. The AFSC web site calls him the “Legendary Clarence Pickett.” For me he was just that!

What the Picket Fund seeks to accomplish is to seed money for service-oriented projects. It enables young Friends from around the world to follow their “leadings.” These projects encourage Young Friends to live into their visions of how they might contribute to the betterment of our world. Just as importantly they help develop the skills necessary for future leadership in the Society of Friends.

Leadership takes a vision of service, draws others into that vision, and then enables the vision to come to fruition through hard work. This is the essence of the Clarence and Lilly Pickett Endowment for Quaker Leadership.

B O A R D O F T R U S T E E S

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|---|----------------|-----------------------|
| Sandy Laber, clerk | Mike Moyer | Anna Crumley-Effinger |
| Tom Hoopes | David E. Wolfe | Karen L. Cadbury |
| | Bridget Moix | |
| Emeritus: Carolyn Miller--Wilmer Tjossem--Allen Bowman--D.J. Newlin | | |

A D V I S O R Y C O U N C I L

- | | | | |
|---------------|----------------|--------------|-----------------|
| Henry Freeman | Helene Pollock | Max Carter | Lon Fendall |
| Louise Beede | Paul Lacey | Doug Bennett | Gretchen Castle |

Visit the Pickett Endowment website and blog
[http://pickettendowment .quaker.org/](http://pickettendowment.quaker.org/)
<http://pickettendowment.blogspot.com/>

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Coordinator Email address: moyerm@mahaska.org

About nine years ago, I had the privilege of receiving a Pickett Endowment grant that, along with some other fundraising, enabled me to serve my Yearly Meeting as the Peace Education Coordinator. At that point in my life and career, I didn't need a great deal of cash to live off, but I did need something to pay the bills. The Pickett Endowment allowed me to pursue a ministry about which I was passionate, to educate and encourage my whole Yearly Meeting in that direction, and to focus my own career in the direction of Friends and peace education.



Cherice Bock

I come from Northwest Yearly meeting affiliated with the Friends Church International. Our roots of the Friends denomination, forget the other testimonies that

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Cherice Bock

Meeting, a Evangelical Yearly Meeting focuses on the Christian but to be honest, we sometimes tend to make us Friends.

As Peace Education Coordinator, I (some Evangelical, others from North along with two Friends camps. I gave Service Committee conference, and I served as a moderator on a panel of scholars and pastors about whether the Iraq war was just as we hit the second anniversary of the invasion. I also did a good deal of research and kept a blog about what I learned and did. I'm incredibly grateful for the experience of serving my Yearly Meeting, Friends as a whole and the broader community.

visited 37 meetings in the Northwest Pacific Yearly Meeting or unaffiliated), a workshop at an American Friends

Although I could only serve in the capacity of Peace Education Coordinator for a little over a year, it was an important experience for me. I got to know my own Yearly Meeting better, and became a recognizable advocate for the Friends peace testimony. Following that experience, I went to seminary and earned my master's degree, including a thesis on "Pacifism or Patriotism," and I now work at George Fox University and its seminary as an adjunct faculty member in religious studies. I serve our Yearly Meeting in a volunteer capacity as the clerk of the Peace Education Subcommittee. Each year we create materials for those in our Yearly Meeting to utilize as we celebrate Peace Month in January. (These resources are available to anyone, so feel free to browse at www.nwfriends.org/peacemonth.)

Not Until You Bless Me by Kirsten Bohl (2007 grantee)

"I'm writing with gratitude to the Clarence and Lilly Pickett Endowment for Quaker Leadership, which provided a grant to support a listening tour and book project among Friends on all sides of gay and lesbian concerns in 2003. The book is complete and can be found here: <http://kirstenbohl.wordpress.com/not-until-you-bless-me/>.

The title comes from the story of Jacob's wrestling with the angel in the book of Genesis. Several interviewees spoke of wrestling with Scripture, tradition, reason, and experience as they explored their faith and viewpoints on the topic. I offer the book in a spirit of unity among Friends, that it may build bridges of conversation on a topic that continues to divide us."

An Inner Strength: Quakers and Leadership edited by Kathy Hyzy (2012 grantee)

What is this inner strength? How does it help shape such effective leaders and organizations? This collection of essays from contemporary American leaders is a wealth of personal reflection on these questions. For study groups and newcomers to Quakerism, each section includes an introduction and queries for deeper exploration of listening, discernment, and action as led by the Spirit. The book may be ordered thru Amazon.com books.

Kathy says, "I am thankful to the Clarence and Lilly Pickett Endowment for Quaker Leadership for underwriting some of the cost of creating this book--and for their ongoing dedication to fostering the creative development of Quaker leaders today.



Laura Hopps with Pro-Nica Partners

With the support of the Pickett Endowment, I will be conducting research on organizations involved in food security initiatives in Nicaragua....This grant will enable me to learn more about food security initiatives in Nicaragua today so that ProNica can facilitate information to our community partners working in agriculture and identify potential partners focused on these issues.

--Laura Hopps

I knew I was angry with racial intolerance in the world, and that I was doing something about it, but I didn't think I would see any results of my actions. I thought I knew what the effects would be - more campers of color....Many of those effects are a slow build, and something you would never *really* know what caused them. However, the ripples are more obvious than that. A parent is writing a book series *Boys Camp* to increase boys' emotional intelligence, and she is making sure to include characters from different racial groups because of this work. Another parent heard about our project, and recruited campers of color from her DC neighborhood. It seems as though our efforts create ripples.

--Alison Duncan



Alison Duncan has encouraged racial diversity in BYM camps



Janelle Linder with Kenyan children

The things that my eyes saw in Kenya were overwhelming. The poverty was nothing like I have ever seen before. The rich and poor people live right next to each other. My heart was touched by the younger children who cared for their younger siblings and provided for them while their parent(s) were trying to find work. The community that they have is incredible; everyone cares for everyone else and they watch out for each other.... In the upcoming months I will continue to process the things that I have seen and try to figure out why God allowed me to see/feel/hear/taste/touch such things in Kenya.

--Janelle Linder

As an intern for Eloheh Farm, I've been organic farming....There's been a lot going through my head during this first month of farming and reading... For most of my life, I've been pretty disconnected with the land, and have only begun to intentionally return to Mother Earth in recent years. Quakers believe the light of Christ resides in all things, and I have been challenged to listen to the work of Christ in the land.

--Drew Miller

I am grateful to all of the individuals and groups who made this ministry possible financially: The Pickett Endowment, for its grant (and Lloyd Lee Wilson for nominating me), Friends General Conference...and Freedom Friends Church. I am also grateful to Freedom Friends Church for its spiritual support and traveling minute. Thanks to everyone who was praying for me and who helped me to process my experiences both during and after the FGC Gathering. And thanks, most of all, to God, for being with me every step of the way.

--Ashley Wilcox